



— Membership Packet —

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# Welcome to COSA – We're stronger together

COSA (Council of Social Agencies) serves as a resource and network for human service providers in Hampshire County, Massachusetts. Member organizations provide a wide range of programming and that diversity makes our collaboration strong. Members share the drive to deliver effective compassionate human services that empower clients to achieve their goals. COSA membership facilitates nonprofit coordination, capacity-building, problem-solving, and planning. Follow the latest on [COSA's website](#).

View fellow [COSA members](#) who come from a diverse group of nonprofits. COSA is governed by a [Board of Directors](#). [Email COSA](#) if you're interested in joining the Board or nominating someone for the Board.

Have questions and/or feedback? Email [cosahc@gmail.com](mailto:cosahc@gmail.com).



# J.E.D.I. Committee – Justice. Equity. Diversity. Inclusion.

We stand against racism and white supremacy and the entrenched systems that support them. We abhor our country's caste system. We denounce racial profiling and violence against our Black, Brown, and Indigenous friends, colleagues, and neighbors. We support everybody who unites to fight such injustice, and we stand firmly in solidarity with Black, Brown, and Indigenous people.

The COSA J.E.D.I. Committee's overarching goal is to increase BIPOC (Black, Indigenous, People of Color) participation and engagement in COSA at all levels, including Board membership and leadership, to represent the strengths and needs of the BIPOC community of Hampshire County.

Read more about the J.E.D.I. Committee's work [here](#).



# Engage with COSA

## Weekly newsletter

[Sign up to receive COSA's newsletter](#) and discover curated, local, nonprofit news and a local/regional events calendar.

## Share your organization's news

[Email COSA](#) to share about new services in the community, trainings for adjacent nonprofit providers, and staff, client & program achievements. Keep up with news updates [here](#).

## Find new staff

[Email COSA](#) to post open positions where hundreds of area nonprofit professionals will see them and respond. View network job postings [here](#).

## Monthly meetings & networking

Local trainers and specialists offer insights into topics affecting your clients, funding, and the community, and take the opportunity to connect with local nonprofit colleagues. COSA meets monthly on the 2nd Tuesday of each month (except June, July, and August) from 10:00-11:00 a.m., unless otherwise stated. COSA meets in-person and virtually.



# COSA Calendar of Events

## Monthly meetings

COSA meets monthly on the 2nd Tuesday of each month (except June, July, and August) from 10:00-11:00 a.m., unless otherwise stated.

## Annual Providers' Fair

Annual September networking event for Hampshire County providers to gather and share the latest about their work and learn about fellow human service providers.

## Annual Meeting

Annual meeting to elect COSA's Board of Directors and Board Officers and share a financial report. [Email COSA](#) to learn more about Board service and to nominate someone for the Board.



# Membership Dues

COSA membership is valid for one year from the date of the dues payment and [renewal can be done quickly online](#).

Membership dues are based on your organization's total annual revenue and member training, COSA's website and communications, monthly programming, J.E.D.I. work, and allow us to respond to member needs.

- Revenue up to \$999,999: \$100 membership
- Revenue of \$1,000,000 to \$2,999,999: \$250 membership
- Revenue of \$3,000,000 to \$6,999,999: \$550 membership
- Revenue of \$7,000,000 and above: \$850 membership
- Individual or Sole Proprietor Membership (unaffiliated with an agency):  
\$25

